

Goulburn River solar farm – social licence commitments

We're sharing the benefits of our Goulburn River solar farm with the community. This is a key component of being a good neighbour and responsible developer and will provide significant and meaningful benefits to the community.

We're offering the following shared community benefits

The project will deliver a total of \$15,157,800 in benefits over its project lifespan (40 years) on the following:

- Contribute \$190,000 per annum for 40 years (a total of \$7,600,000) via a Voluntary Planning Agreement with Upper Hunter Shire Council. Once administration costs are accounted for, 47.4% of the remaining funding will go towards a Community Enhancement Fund, and the remaining 52.6% will go towards a Road Maintenance Fund.
- Contribute \$3,000,000 to upgrade (sealing) 4.7km of Wollara Road and ensure it's maintained over a 40-year period.
- Contribute \$2,000,000 to upgrade (widening and resealing) 3.4km of Ringwood Road and ensure it's maintained over a 40-year period.
- Contribute \$50,000 per annum for 40 years to TAFE NSW to provide resources for trades courses in rural communities. The total value of this commitment is \$2,000,000.
- Provide \$10,000 per annum for 40 years to the Clontarf Foundation to support holistic educational, employment and social programmes for young Aboriginal and Torres Strait Islander men. The total value of this commitment is \$400,000.
- Provide \$32,800 over two years from the project's financial close date to the Wild Dog Association Merriwa to assist with pest control management within the Goulburn River National Park and surrounding farmland.
- Install a radio communications transceiver and tower to boost communications in the area, and for the beneficial use of emergency services groups. This has a value of \$125,000 and will be completed during the construction phase of the project.

If you want to stay informed, please let us know by emailing us at goulburnproject@lightsourcebp.com.

Supporting local employment and using local and Australian suppliers

We've also committed to several **local sourcing targets**. This means that we'll be looking to local businesses in the area to support the project as much as we can.

These targets are:

- \$910,756,469 committed to local content (in real terms), ensuring that local businesses benefit from procurement opportunities during the development phase. This will be comprised of at least \$354,007,768 during the construction phase and \$556,748,701 over 40 years during the operational phase of the project. (The total project value and the percentage comparison of this commitment has been withheld due to commercial sensitivities).
- During the operation phase, we have committed to sustaining 71% of our total operational expenditure within local supply chains, supporting long-term economic growth for the region. (The total project value and the percentage comparison of this commitment has been withheld due to commercial sensitivities).
- We have further committed to use at least 95% of steel (excluding steel used for trackers) from Australian suppliers as part of the project's construction activities.

We've made **commitments to local employment**. This means that we'll be looking to local people and businesses in the area to support the project as much as we can.

- Throughout the construction phases of the project, we have committed to supporting learning workers, and we are investing in education and skills development. This will mean that 70 full-time-equivalent (FTE) roles are created for apprenticeships (20% of the total workforce), underrepresented groups (15% of the total workforce), and other learning workers (20% of the total workforce).
- As part of our commitment to supporting underrepresented groups, through the construction phase, the project is targeting 53 full-time equivalent (FTE) roles for women in construction, people with disabilities and young job seekers.

First Nations people and business commitments

- During the construction phase of the project, we have committed \$3,597,561.24 of the Total Contract Value to be allocated to First Nations businesses as sub-contractors.
- During the construction phase of the project, we have committed to 5.5 full-time equivalent (FTE) roles (or 1.5% of the total workforce) to be filled by First Nations workers.

To help meet these targets, we'll be hosting an employment open day to seek registrations of interest from local Indigenous job seekers and appointing a Cultural Liaison Officer to support indigenous workers during the construction period.

Environmentally sustainable procurement commitments

Environmentally sustainable procurement means reducing the impact of our activities on the environment through the way we procure goods, services and construction-related materials and contractors.

Through our agreement with the Federal Government, we remain committed to upholding basic human values and aligning with the International Labour Organisation (ILO) Declaration of Fundamental

Principles and Rights at Work. We will also undertake supplier due diligence on our EPC contractor including an environmental, social and governance (ESG) assessment.

How to get involved in our project

If you're interested in being part of our Goulburn River solar farm project, let us know by emailing anzopportunities@lightsourcebp.com.